Honoring Exceptional Women Among Us
April 25, 2019 • Bristol Trainstation

YWCA 2019 TRIBUTE to Women

Nurture
Chaiba Bloomer • Pamela L. Davis • Heidi Dulebohn

Empower
Tonya Coleman • April Eads • Wynne Tyree

Transform
Angela Baker • Becky Haas • Sara Saavedra
Etta Clark, a Rogersville native, holds a B.S. degree in general business from the University of Tennessee and a J.D. from the University of Tennessee, College of Law. She joined Eastman in 1995 as a senior attorney, rising through a series of senior positions to lead the development of corporate policy for the company’s evolving global business. Clark has held several non-profit board positions. She also served on the Hall of Fame Management Board of Directors for the Women’s Basketball Hall of Fame, the Steering Committee for SCORE and the Governor’s Books from Birth Foundation Board. Clark was selected as a YWCA Tribute to Women Award winner in 2010. In 2017, she received the Women of Impact Award from the Junior League of Kingsport.

Elliott Moore is a healthcare government relations consultant who serves as the lead lobbyist for Ballad Health. She was formerly VP of Community and Government Relations for Mountain States Health Alliance and President and CEO of the Hospital Alliance of Tennessee. Ms. Moore currently also serves on several state and federal healthcare advocacy organizations. For over three decades, Ms. Moore has been actively involved in regional community organizations. She chaired the capital campaign for the YWCA and served as the Chair of the Bristol YMCA. In addition, she has served on the boards of Frontier Health, the Sullivan County Children’s Advocacy Center, Appalachia Project Access and the Bristol Chamber of Commerce. Ms. Moore was a member of the Virginia Intermont Board of Trustees and currently serves on the Board of Visitors for the University of Tennessee’s College of Social Work.

Arrangements: Patti Nowak  
Mailing: Claire Doherty  
Nominations: Tina Camper  
Seating: Arlene Ambrose  
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Special Thanks to: Tom & Sandy Allen, Lynn Butcher, Ken Monyak & Bristol Station Brews and Taproom, Rachel Kathleen Photography, J Frank Restaurant, Hill Photography Services, YWCA TechGYRLS, Ben Ondrak, and Nicewonger Children’s Hospital, Jon Rogers, Billy Crawford, Jason Vanover, Josh Wilson, Jon Combs, and Emily Champagne
Panel of Judges ✦ YWCA History

Dr. Cathy Randall is Chairman of the Board of Pettus Randall Holdings, LLC, and former Chairman of the Board of Randall Publishing Company and Director of the University Honors Programs at The University of Alabama, where she earned two Ph.D. degrees and was named one of the top 31 women graduates of the century.

Laine Powell is Vice President of AceApplications, LLC., a technology solutions provider in aviation, education, military and government industries. She’s also the founder and Executive Director of Tech Sassy Girlz, a non-profit organization dedicated to changing the lives of underrepresented girls in middle and high school to engage in STEM.

Kathy Spicer is a docent at the Kimbell Art Museum in Fort Worth, Texas. She’s served on numerous state and local boards including Annie’s List, an organization that trains women to run for office in Texas, YWCA/Center for Transforming Lives, Women’s Center, Women’s Policy Forum, Reading Partners, and The Lecture Foundation.

YWCA and Tribute to Women History & Mission

YWCA Northeast Tennessee and Southwest Virginia has a long history of empowering underserved populations throughout the region. Established in 1943 as a residence for women seeking employment, today YWCA NETN and SWVA fosters such vital programs as sliding-scale child care, teen pregnancy education, after-school programs for at-risk girls, health and wellness initiatives, and women’s professional development. Nationally, the YWCA USA hosts more than 2.6 million members and 300 local associations, all focused on a common mission: YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all.

Originating in 1992, Tribute to Women was born from the YWCA’s commitment to empowering women and honoring the many contributions they make throughout the Tri-Cities. Donations and volunteer involvement support the women, children and families of our region through the YW’s innovative community programs.
The recipients excel in a position or role through which her abilities as a leader and mentor have resulted in the flourishing and accomplishments of her organization, team, students or community. She has a long-lasting commitment to a cause, place or group of people who benefit from her inspiration and efforts, which has been renewed or is thriving due to her particular influence.

**Nominated by Leadership Kingsport**
Chaiba Bloomer is incredibly dedicated to the Kingsport Community. She works to encourage women’s leadership, reduce homelessness, and mentor at-risk youth. After a lengthy career in the male dominated banking field, she now serves as a mentor for future business leaders and young adults. As one of the first female bank presidents in our market, Bloomer was committed to both her customers and employees. She now runs CKB Consulting, an international banking consultation firm she founded. A lifelong learner, she speaks four languages and serves as an interpreter. Bloomer is active in HOPE, a Kingsport-based nonprofit offering services to low-income families. In the fall of 2018 she worked with other agencies to provide school supplies for almost 300 students.

**Nominated by Bristol Virginia Public Schools**
As a principal and nationally recognized educational leader, Pam Davis works to serve young children from impoverished families. As a new principal she changed the school model to include compassion, empathy, love, and respect for children and families. Davis explored the central issues facing the school and community and focused on building relationships with students, families, and the community. By forming partnerships with local agencies Davis was able to secure volunteers and donations for students. As a result, attendance and state mandated test scores improved. She was recognized for her efforts by the First Lady of Virginia, and became a spokesperson for a national nonprofit, No Kid Hungry.

**Nominated by Ballad Health**
Heidi Dulebohn connects with people in order to build relationships and work together toward a common goal. Her passion for everything she does is contagious. In addition to her volunteer work, Dulebohn works as an international consultant and lecturer. She has served as a leader, officer, and supporter of many nonprofits and causes in the area. One of her greatest passions has been supporting the Niswonger Children’s Hospital as both a volunteer and an employee. One of her major achievements was assisting with bringing the Baby Box Program to the health system. This program helps to eliminate unsafe infant sleeping habits, and provide new parents with needed supplies.
Tribute Recipients: Empower

The recipients are groundbreaking individuals who have blazed a new trail in their field or company. Each has taken on challenging assignments and created new opportunities for themselves, other women and/or underserved groups. While setting and achieving consistently high standards of professional success for herself, she also fosters a strong sense of volunteerism and public service in those around her.

Presented By: First Tennessee Foundation

Nominated by Bristol Regional Speech and Hearing Center

Both personally and professionally Tonya Coleman has devoted herself to the well-being of children and families. Her service in the US Army inspired her love of the medical field. As a speech and language pathologist at Bristol Regional Speech and Hearing Center, the only non-profit speech and hearing clinic in the region, Coleman is always searching for ways to help her patients. She has focused on serving the population that needs her the most, and has less access to affordable specialized care. Because of her thirst for knowledge she is constantly working to develop her expertise, and goes beyond the minimum requirements for licensing in her field. Coleman has spent her entire career impacting the quality of life for hundreds of children and their families.

Tonya Coleman

Nominated by Bristol Tennesse Essential Services

April Eads wants young women to understand it is acceptable to pursue a degree in a male dominated field. As a multiple Engineering Technology degree-holder she understands the challenges they will face. As a Junior Achievement volunteer and mentor she also works to ensure young people in our community are exposed to as many career opportunities as possible. Through her economic development work with Bristol Tennessee Essential Services, Eads helps to bring businesses and industries to our community, and help existing industries thrive. To encourage economic growth in our area she makes over 120 visits to existing industries each year. To develop and improve relationships between the school system and local industries she has also organized and facilitated the annual “Teacher/Industry Day”

April Eads

Nominated by Smarty Pants

A Kingsport native, Wynne Tyree has built Smarty Pants, one of the top market research companies in the world. She has a client list that includes many large companies such as Netflix, Target, Hasbro, and Google. While working in the advertising field in New York she discovered an underserved niche market with youth and families, and built around this research dynamic. Her company was recently awarded Market Research Firm of the Year by Hasbro. Behind the scenes Tyree has given thousands of dollars to quietly assist those in need, and is active in local nonprofits. She is committed to making a difference and changing lives on a personal level for people.

Wynne Tyree
The recipients spark change through inspiration and improvement of a community or organization. Through exemplary leadership and vision she is a catalyst, a creative influencer who others can follow.

**Nominated by Tri-Cities Military Affairs Council, Kingsport Chamber of Commerce, KOSBE, Susan G. Komen East TN, Jeremiah School**

Angela Baker became aware of a need to acknowledge people doing great work for causes in the area, so she created VIPSEEN Magazine. Her magazine has been recognized by The Kingsport Chamber of Commerce, the Tri-Cities Military Affairs Council, and KOSBE. As she promoted local nonprofits and businesses she made connections with the community and learned of unmet needs. As a result she became passionate about a number of causes she supports. Baker's magazine contributes to the overall well-being of the area by increasing awareness for children's advocacy, education, veteran's affairs, poverty challenges, health initiatives and small businesses.

**Nominated by Tuesday Night Book Club**

In 2017 Becky Haas began working with regional leaders to design and develop the Holy Friendship Summit to address the regional problem regarding opioid abuse and treatment. She has used her ministry to bring about positive transformation locally, state-wide, and nationally. As the Trauma Informed Administrator for Ballad Health, Hass designed and implemented training for healthcare team members. This program is used as a model in other cities. Haas was able to help decrease drug related violent crime in one neighborhood by creating a collaborative of area service providers. She was instrumental in the establishment of a Day Reporting Center, the first program of its kind in Tennessee.

**Nominated by WEHC Radio**

In January 2018, the Abingdon Music Experience was recognized as a Top 20 event by the Southwest Tourism Society. This is one of 27 events that Sara Saavedra organizes for the town of Abingdon each year. In addition to helping grow the tourism industry and generate revenue for local businesses, these events have helped to create a lively atmosphere in the downtown area. Saavedra made a commitment to book women and people of color as headliners, and was successful working against trends in the business. By working in coordination with volunteers and businesses, with attention to detail, each event impacts the town and culture of the region. The variety and diversity of the music events has brought growth in attendance to music events.
Past Tribute Recipients

Idanna Aaron
Louise Ammons
Mary Constance Bailey
Brenda Barnicki
June Barrett
Jewel Bell
Dr. Wilkie S. Bishop
Diana B. Blackburn
Ernestine Blanton
Jeanette Blazer
Christina Blevins
Barbara Booher
Dixie Bowen
Pamela S. Bowman
Karen Turnage Boyd
Catherine Brillhart
Dr. Rebecca Buchanan
Dr. Kelly Bremner
Elizabeth B. Brown
Linda Parker Browder
Teresa Brown
Kate Brown
Dr. Kellie D. Brown
Doris Hart Bush
Claudia Byrd
Linda W. Calvert
Tina M. Camper
Frances C. Charles
Dr. Karen Cajka
Eddythe Carr
Lisa Carter
Barbara Chvatel
Etta Ryan Clark
Lois Clarke
Lorrie Quinn Cooper
Lisa Cofer
Melanie Lynn Crain
Jane Crawford
Nancy Cregar
Gail Cross
Mallory Cross
Vivian Cryamble
Mary Cunningham
Rebecca Davenport
Leslie Davis
Sarah Davis
Tammie L. Davis
Anita DeAngelis
Nancy DeFriece
Denny DeNarvaez
Betty Devlinney
Mary Margaret Denton
Bertina S. Dew
Nancy Dickerson
Merle Dickert
Louise Bailey Dickson
Tracy Dingus
Dr. Dorothy Conley Dobin
Vicie Dotson
Jayne Duehring
Terry Eckley
Karen Edmison
Jean Eller
Lizanne M. Elliott
Dr. Theresa Emory
Faith Dillow Esposito
Shawna Feeley
Dr. Louise Fincher
Ann Fleming
Donna B. Fowlkes
Rachel D. Fowlkes, Ph.D.
Martha McGlothlin Gayle
Janice H. Gilliam
Ruth Goodpasture
Cookie Greer
Virginia Gunn
Barbara E. Hargroves
Beth Perkinson McCoy
Jill Morgan Harrison
Kathy Millhorn Hawk
Evelyn Hawkins
Margaret D. Helvey
Linda Hoit
Ann K. Holler
Patricia Holtsclaw
Jan Hunt
Jenny Quarles Hustad
Dr. Rebecca Isbelle
Illene Janson
Clarinda Jeanes
Candace Jennings
Barbara Brown Jernigan
Patricia Jesse
Ellen Johnston
Nancy Kavanagh
Dr. Theresa Keller
Amal Khoury, Ph.D.
Otye King Ronan King
Ruth Moseley King
Dr. Amber Kinser
Joyce Kistner
Susan Howard LaGuardia
Suzan Lapis
Paulette Roberts Leonard
Norma Lester
Sue Lindenbusch
Susana Lodal
Barbara Love-Watterson
Lorena Lowe
Cathie Lowe
Kathi Lowe
Eleanor Lowry
Anissa Lyttle
Dru Malcolm
Sherry Marion
Elizabeth McClanahan
Cee Gee McCord
Joy McGeinnis
Cecilia A. McIntosh
Jewell A. McKinney
Jimmie C. Miller
Phyllis Miller
Elliott Moore
Bonnie Macdonald
Rhonda MacPherson
Morgan Cathy Mullins
Diane R. Nelson
Sue Ojanen
Bethe Page
Cari J. Parker
Deidre Linn Pendley
Lyn Peters
Kitty Pitlin
Stacey Pomrenke
Jean Poole
Dr. Sue Prill
Mary Beth Rainero
Judy Rasnake
Sandy J. Ratliff
Patsy Kelley Reading
Karen Reed-Wright, Ed.D.
Karen Reed-Wright, Ed.D.
Dr. Rosalind Reichard
Dr. Patricia E. Robertson
Dawn Roller
Leah Ross
Lottie Ryans
Cindy Seadeh
Hendrik Schuster
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Rebecca Walters
Angela Wampler
Dr. Martha Wayt
Dawn Heterick Werner, Ed.D.
Betsy White
Lisa White
Kitty Williams
Sandra S. Willis
Annmarie Witmer, F.N.P.
Pat Woody
Sandra Woolley
Muriel Kagan Zager

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Tribute Statue
Designed by local artists Roma Baker and Sara McIver Reese, the iconic Tribute to Women statue "represents a place of honor since ancient beginnings; quiet strength with compassion; resourcefulness, and courage."

Thank You For Donating to Tribute to Women:
Marta Wayt
Karen Vann
Dr. Judith Slagle
Phyllis H. Miller
Charlie Sams
Jane Shore in Honor of Nancy Arnold
Keith Perrigan in honor of Pam Davis
Kathy Feagins in memory of Regina Larsen
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Friends of Tribute to Women
- Nancy Arnold and Nancy DeFriece
- Smarty Pants
- Bristol Regional Speech and Hearing

Thank you for supporting the many women, children and families whose lives are positively impacted by YWCA programs.

Sliding Scale Child Development Center | STEM After-School Enrichment | Eliminating Racism Empowering Women | Teen Pregnancy Education | Advocacy & Support for Young Crime Victims

YWCA